

Press release

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E.G.O. Italia Srl. earns Great Place to Work Certification 2025

The Marche-based site of the E.G.O.-Group receives international recognition for employee well-being, inclusion, and workplace culture

Camerano (Ancona)– Commitment to people, focus on well-being, and a high-quality work environment: this is the formula that has led **E.G.O. Italia Srl. (E.G.O. Italia)** - the Italian branch and gas cooking competence center of the E.G.O.-Group - to earn the certification issued by **Great Place to Work Italia**. This international recognition rewards companies that put employees at the center, creating an environment where they can grow with motivation, participation, and enthusiasm.

This certification confirms the strength of the path undertaken in recent years, resulting in tangible progress. In 2024, voluntary turnover dropped to zero, a clear sign of a workplace where people choose to stay and contribute continuously. The average employee age decreased from 46.7 to 43.5 years, showcasing the company's ability to attract new generations and fresh expertise. The female workforce increased from 35% to 37%, while an attendance rate close to 96% reflects an organization marked by cohesion, determination, and a strong sense of belonging.

“Receiving the Great Place to Work 2025 certification is a source of pride for all of us,” comments **Enrico Santarelli, CEO of E.G.O. Italia**, “because it shows that the decisions we’ve made in recent years are generating real results. This isn’t just about numbers; it’s about fostering a workplace where people feel recognized, involved, and inspired to give their best. It proves that our employees truly are at the heart of our company. Together, we’ve built an environment based on trust, respect, and collaboration. We will continue to work in this direction, as it represents the foundation of our future development.”

To these words is added the reflection of Rosalba Murolo, Human Resources Director of E.G.O. Italia:

“This certification is not merely an award; it represents tangible proof that our people feel part of a dynamic and shared undertaking. We are committed to fostering an

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environment in which each individual can grow, contribute authentically, and be duly recognized. It is the unwavering daily dedication of our colleagues that makes E.G.O. Italia truly exceptional—without them, no achievement would hold real significance.”

The relaunch of the Defendi product brand in 2025 for all gas cooking solutions is also in line with the company's future direction. Santarelli also stated: “In the coming year we will implement new technologies and processes in Camerano that will make our gas solutions even more competitive on a global scale. This will mark another step forward in our growth journey—one that centers on people, their skills, and the daily contribution they make to the company’s success.”

Great Place to Work is one of the most prestigious global certifications for workplace culture. The certifying institute, active in over 60 countries, evaluates the quality of work life through the **Trust Index Survey**, an anonymous questionnaire for employees, and through an analysis of organizational practices. Being part of this network means being recognized among the companies that stand out for their internal climate and their focus on talent development.



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About the E.G.O.-Group

The E.G.O.-Group (E.G.O.) with its headquarters in Oberderdingen, south-west Germany, is one of the world's leading suppliers for the global appliance industry. It all began 1925, exactly 100 years ago, when company founder Karl Fischer developed the first electric hotplate suitable for series production. The core values summed up in the words "made by E.G.O." are not only found in your stove, but also in washing machines, dryers, refrigerators, and many other household appliances and commercial machines.

The vision of E.G.O. is to be the partner of first choice. E.G.O. sees itself as the solution partner for components, systems, and services in the appliance industry. The supplier focuses on specific applications in the areas of food preparation, induction cooking, laundry care, dishwashing, refrigeration, and climate solutions.

E.G.O. employs around 5,200 people worldwide in 23 sales, development and production companies in 19 countries. E.G.O. Italia Srl. in Camerano (Ancona), with around 165 employees and more than 33 million gas solutions produced annually, is one of them. All employees are united by the fact that they are driven by a pioneering spirit to create unique solutions with significant customer benefits, and guided by the values of partnership, reliability, openness, and excellence. The Group generated a turnover of 637 million euros in 2024. More information on the website www.egoproducts.com

The E.G.O.-Group is a member of the BLANC & FISCHER family holding.

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